UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

KALOMA CARDWELL,

Plaintiff,

v.

DAVIS POLK & WARDWELL LLP, Thomas Reid, John Bick, William Chudd, Sophia Hudson, Harold Birnbaum, Daniel Brass, Brian Wolfe, and John Butler,

Defendants.

19 Civ. 10256 (GHW)

DECLARATION OF BRUCE BIRENBOIM IN SUPPORT OF DEFENDANTS' OPPOSITION TO PLAINTIFF'S MOTION FOR LEAVE TO FILE A THIRD AMENDED COMPLAINT

Bruce Birenboim declares pursuant to 28 U.S.C. § 1746:

- I am a partner at the law firm of Paul, Weiss, Rifkind, Wharton & Garrison
 LLP, 1285 Avenue of the Americas, New York, New York 10019, counsel for defendants. I submit this declaration in support of defendants' opposition to plaintiff's motion for leave to file a third amended complaint.
- 2. Attached to this declaration are true and correct copies of documents referenced in defendants' opposition to plaintiff's motion for leave to file a third amended complaint:

Exhibit 1: February 1, 2021 Letter from Susanna Buergel to David Jeffries.

Exhibit 2: July 22, 2016 email between Carolina Fenner and Daniel Brass, bearing BATES stamps DPW_SDNY-000088628 through DPW SDNY-000088629.

Exhibit 3: Document listing the departure dates of the associates plaintiff has alleged as potential comparators.¹

Exhibit 4: June 10, 2016 email and attached deck from Alicia Fabe to Renee

DeSantis, bearing BATES stamps DPW_SDNY-000140608

through DPW_SDNY-000140632.

3. I declare under penalty of perjury that the foregoing is true and correct.

By: /s/ Bruce Birenboim
Bruce Birenboim

March 24, 2021 New York, New York

¹ Defendants do not concede that any of these associates are in fact appropriate plaintiff "comparators."